

**2021**

**PSYCHOLOGY — HONOURS — PRACTICAL**

**Paper : DSE-A-2P**

**(Human Resource Management)**

**Full Marks : 30**

*The figures in the margin indicate full marks.*

*Candidates are required to give their answers in their own words  
as far as practicable.*

Answer **all** questions (word limit **150** words).

1. What do you understand by organizational role stress? Delineate the different dimensions of the organizational role stress scale. 2+8
  2. Comment on the reliability, validity and norms of the organizational role stress scale in brief. 10
  3. What is the scoring standard of the scale? Give a brief idea about how the organizational role stress scale could be useful in HRM. 5+5
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