

2023

PSYCHOLOGY — HONOURS

Paper : CC-13

(Organizational Behaviour)

Full Marks : 50

*The figures in the margin indicate full marks.*

*Candidates are required to give their answers in their own words  
as far as practicable.*

1. Write notes on (*any two*) (within 300 words) : 5×2
    - (a) Organizational Behaviour
    - (b) MBO
    - (c) OCB (Organizational Citizenship Behaviour)
    - (d) Differences between managers and leaders.
  
  2. Answer *any one* question (within 800 words) : 10×1
    - (a) Discuss the contemporary trends in Organizational Behaviour.
    - (b) Compare Maslow's theory of motivation with Herzberg's theory.
    - (c) Define Organizational Culture. How does it develop?
  
  3. Answer *any two* questions (within 1000 words) :
    - (a) Discuss the role of Human Relations movement in emergence of OB. 15
    - (b) Discuss the role of organizational commitment to facilitate the expression of OCB. 15
    - (c) Discuss the concept of organizational leadership in Indian context. 15
    - (d) Discuss the types and impact of workplace sexual harassment. 8+7
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PSYCHOLOGY — HONOURS

Paper : CC-14

(Counselling Psychology)

Full Marks : 50

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as far as practicable.*

1. Write notes on **any two** of the following (each within **300** words) : 5×2
    - (a) Countertransference
    - (b) Yoga
    - (c) Goals of Behaviour Therapy
    - (d) Working Alliance.
  
  2. Answer **any one** question from the following (within **800** words) :
    - (a) Describe the important elements required for the building of counselling relationship. 10
    - (b) What are personality traits of an effective counsellor? 10
    - (c) Briefly describe the guidelines for crisis intervention. 10
  
  3. Answer **any two** questions from the following (each within **1000** words) :
    - (a) What is counselling? What are its goals? Describe the ethics to be followed in counselling. 3+4+8
    - (b) Explain briefly the different Behaviour Therapy techniques. 15
    - (c) What is resistance? What are the strategies used in psychoanalytical counselling? 5+10
    - (d) Describe the basic assumption of cognitive therapy. Explain the logical errors which are responsible for the negative automatic thoughts with suitable examples. 8+7
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**PSYCHOLOGY — HONOURS**

**Paper : DSE-A-3**

**(Human Resource Management)**

**Full Marks : 50**

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as far as practicable.*

1. Write short notes on **any two** of the following (within **300** words each) : 5×2
    - (a) Uses of Job Analysis
    - (b) Factors influencing international recruitment and selection
    - (c) Off-the-job training
    - (d) Role of culture in IHRM.
  
  2. Answer **any one** of the following questions (within **800** words) : 10×1
    - (a) Define HRM. Critically examine the evolution and present state of HRM in India.
    - (b) Describe any one model of organizational change.
    - (c) Describe, in detail, the process of performance evaluation.
  
  3. Answer **any two** of the following questions (within **1000** words each) :
    - (a) What is internal recruitment? Delineate the different types of external recruitment method. 5+10
    - (b) Identify and discuss the different types of changes the business organizations face today. 15
    - (c) Describe the sequence of a typical selection process. Explain the value of different types of employment test those are used in the process of selection. 7+8
    - (d) Explain the concept of Organizational Development (OD). Highlight Action Research as a basic model underlying many OD activities. Describe the steps involved in the cyclical phases of planned change as viewed from Action Research Model. 3+5+7
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**2023**

**GEOGRAPHY — HONOURS**

**Paper : CC-13**

**(Evolution of Geographical Thought)**

**Full Marks : 50**

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*Candidates are required to give their answers in their own words  
as far as practicable.*

**Group – A**

Answer *any five* questions (each within 50 words).

2×5

1. Trace the route of Vasco da Gama's first voyage to India.
2. Why is the 'Dark Age' so called?
3. Name any two works of Friedrich Ratzel.
4. What is Social Darwinism?
5. What is the approach of Social Physics?
6. Define the concept of Time-Space Prism in geography.
7. What is meant by Historical Materialism?

**Group – B**

Answer *any four* questions (each within 150 words).

5×4

8. Distinguish between Nomothetic Approach and Idiographic approach in geography.
9. How did Darwin's ideas influence Determinism in geography?
10. Briefly discuss the influence of Postmodernism in geography of 21st Century.
11. Discuss the contributions of Humboldt to the discipline of geography.
12. Explain the significance of the mental map as a tool of analysis in geography.
13. Briefly discuss Kant's contribution to geographical thought.

**Please Turn Over**

2023

**PSYCHOLOGY — HONOURS**

**Paper : DSE-B-3**

**(Community Psychology)**

**Full Marks : 50**

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as far as practicable.*

1. Write notes on *any two* from the following (each within 300 words) : 5×2
    - (a) Individualism, Collectivism and Community Psychology.
    - (b) Women empowerment and social justice.
    - (c) Individual and family wellness.
    - (d) Functions of community workers.
  
  2. Answer *any one* question (within 800 words) :
    - (a) What is community intervention? How can it plan well-being for vulnerable groups? 3+7
    - (b) What is empowerment? Give examples of the disempowered communities. Explain the concept of psychological empowerment with examples. 3+2+5
    - (c) What are the differences between community psychology and clinical psychology? 10
  
  3. Answer *any two* questions (each within 1000 words) :
    - (a) How can community intervention be planned for maternal and infant care in India? 8+7
    - (b) What are the major research methods of Community Psychology? Write in detail about any two such methods. 5+10
    - (c) What is community intervention? Explain Community intervention process for children with low birth weight. 4+11
    - (d) Delineate and analyse in detail the ecological model of Community Psychology. 15
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